

SEMINAR SERIES:

**EXPERIMENTS AND MODELS IN ORGANIZATION
THEORY**

Title:

Evolution at work: Human nature and organizational cooperation

Abstract:

According to evolutionary psychology, the human mind is composed of a large number of mechanisms which solved specific adaptive problems (i.e., obstacles to survival and reproduction) for our evolutionary ancestors. This view of human nature provides a relatively novel, illuminating and predictive foundation for the study of organizational behaviour. My presentation will focus on insights that evolutionary psychology can offer in several key areas of organizational behaviour, including: competition for status and resources; cooperation in groups (at all levels, from small work teams to whole organizations); the free rider problem; fairness and organizational justice; leader-follower relations; and psychological sex differences.

by:

Michael Price, Brunel University

Friday 18th November

S215, Sainsbury building, London Business School

16:00 – 17:30

Light refreshments will be provided from 16:00

<http://www.london.edu/assets/images/other/Campus020209.pdf>

(Copies of this paper will be available at the Seminar)

About the seminar series: This academic seminar series at London Business School aims to create stronger links between experimental and formal modelling approaches to understanding organizations, with the premise that this can contribute to the construction of rigorous theories of organization based on a scientific understanding of individual behaviour. The series will showcase experimental work with implications for macro level organization as well as modelling work that builds on a sound understanding of individual behaviour. The seminar series is organized by [Phanish Puranam](#) and [Madan Pillutla](#).

To be put on the regular mailing list for this seminar series, please send an email to Hayley Amphlett (hamphlett@london.edu)